Gender Split



The mean figure is the difference between the average of men's and women's pay.

Hourly Rate


The median figure is the difference between the midpoints in the ranges of men's and women's pay.

## Bonus Pay

In receipt of a bonus



The mean figure is the difference between the average of men's and women's bonus pay.

Median


In favour of men
The median figure is the difference between the midpoints in the ranges of men's and women's bonus pay.

## Quartiles

The quartiles show the proportion of males and female full-pay relevant employees in four pay bands. To calculate the bands we have ranked the full-pay relevant employees from highest to lowest paid, divided these into 4 equal parts ('quartiles') and calculated the percentage of men and women in each of these quartiles.

Lower Quartile
Lower Middle Quartile


